



This project is co-financed by the
European Union and the Republic of Turkey



**TECHNICAL ASSISTANCE FOR
PROMOTING DECENT FUTURE OF
WORK APPROACH WITH A FOCUS OF
GENDER EQUALITY**

(EuropeAid/140341/IH/SER/TR)

**OPENING
CONFERENCE
(ONLINE)**

22 JUNE 2021

**future of
work**



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TIME

“Time present
and time past
Are both perhaps
present in time future
And time future
contained in time past.”

TS Eliot: The Four Quartets, 1943



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THE EXPONENTIAL GROWTH OF KNOWLEDGE

“Knowledge increases with time: the first major developments took centuries while now, knowledge is doubling every decade. Changes and progress which took 200 centuries to materialise will now take place every 25 years.”

‘The Law of Accelerating Returns’ Ray Kurzweil (born 1948)



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IMPACT ON JOBS by 2030



Global Trends: 50% of jobs can be automated



Turkey Jobs: 7.6m lost
8.9m created
= 1.3m net gain



PROVIDED.....relevant skills are developed



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THE FUTURE IS.... V.U.C.A.

Volatile

Uncertain

Complex

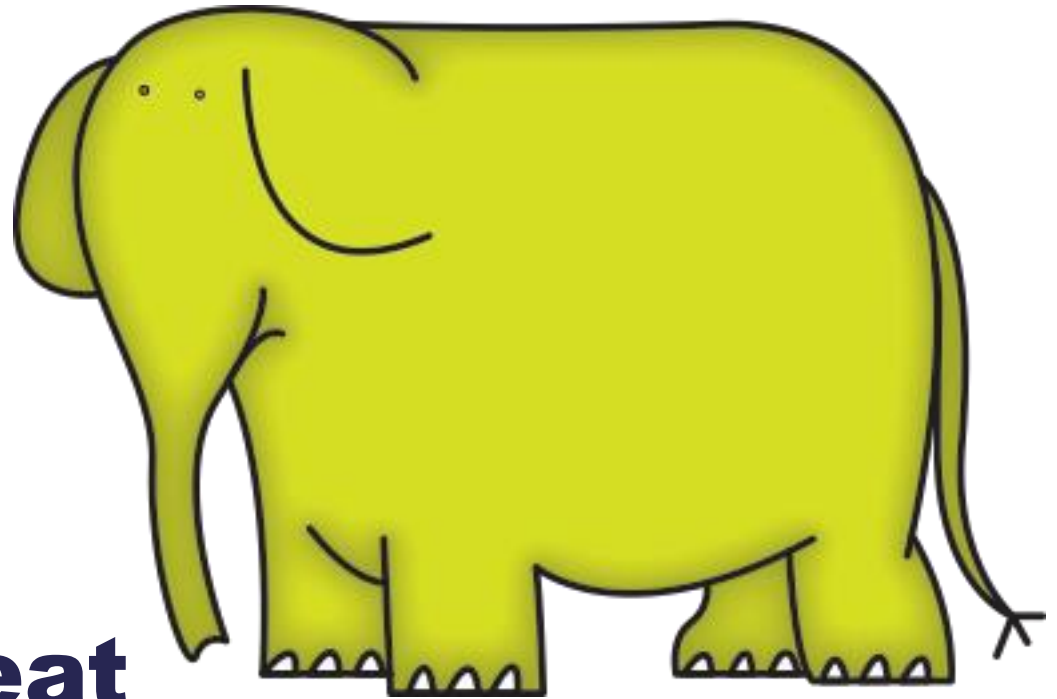
Ambiguous



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OUR PROJECT

PROMOTING DECENT
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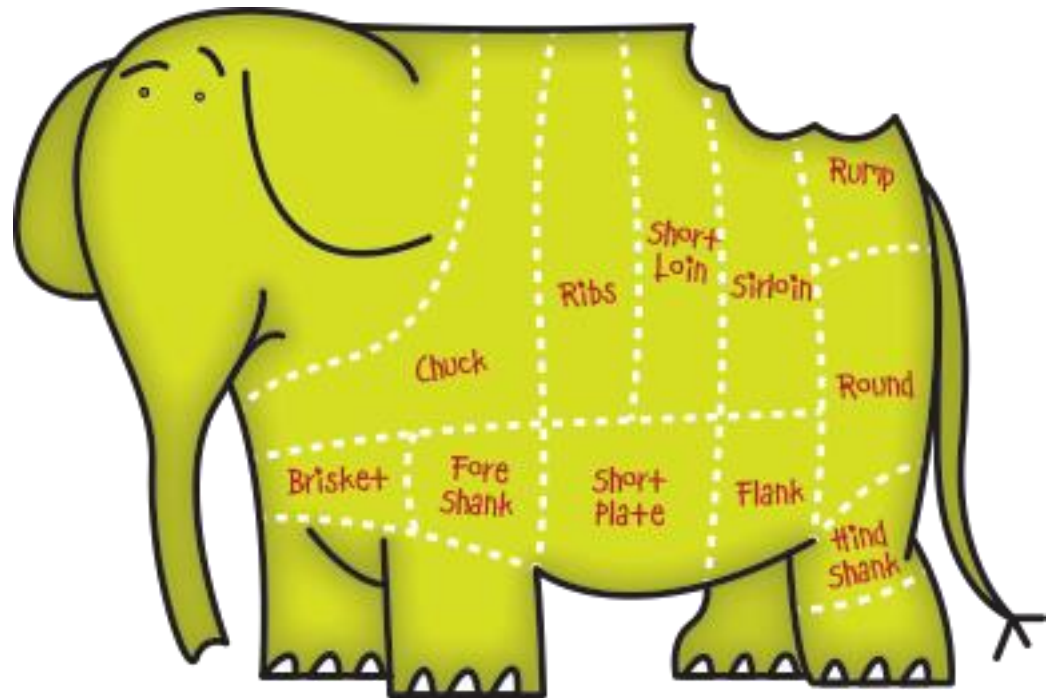
How do you eat an elephant....?



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One bite at a time



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FUTURE OF WORK PROJECT



Designed: by MOLSS
(Dept. of Employment Policies)



Financed: by EU & The Republic of Turkey



Managed: by MoLSS
(Dept. of Employment Policies)



Refereed: by MoLSS
(Directorate of EU and Financial Assistance)



Implemented: by consortium led by Weglobal



Timeline: 01 February 2021 to 31 July 2023



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FUTURE OF WORK PROJECT



OBJECTIVE:

To enhance policy-making and
implementation capacity of MoLSS



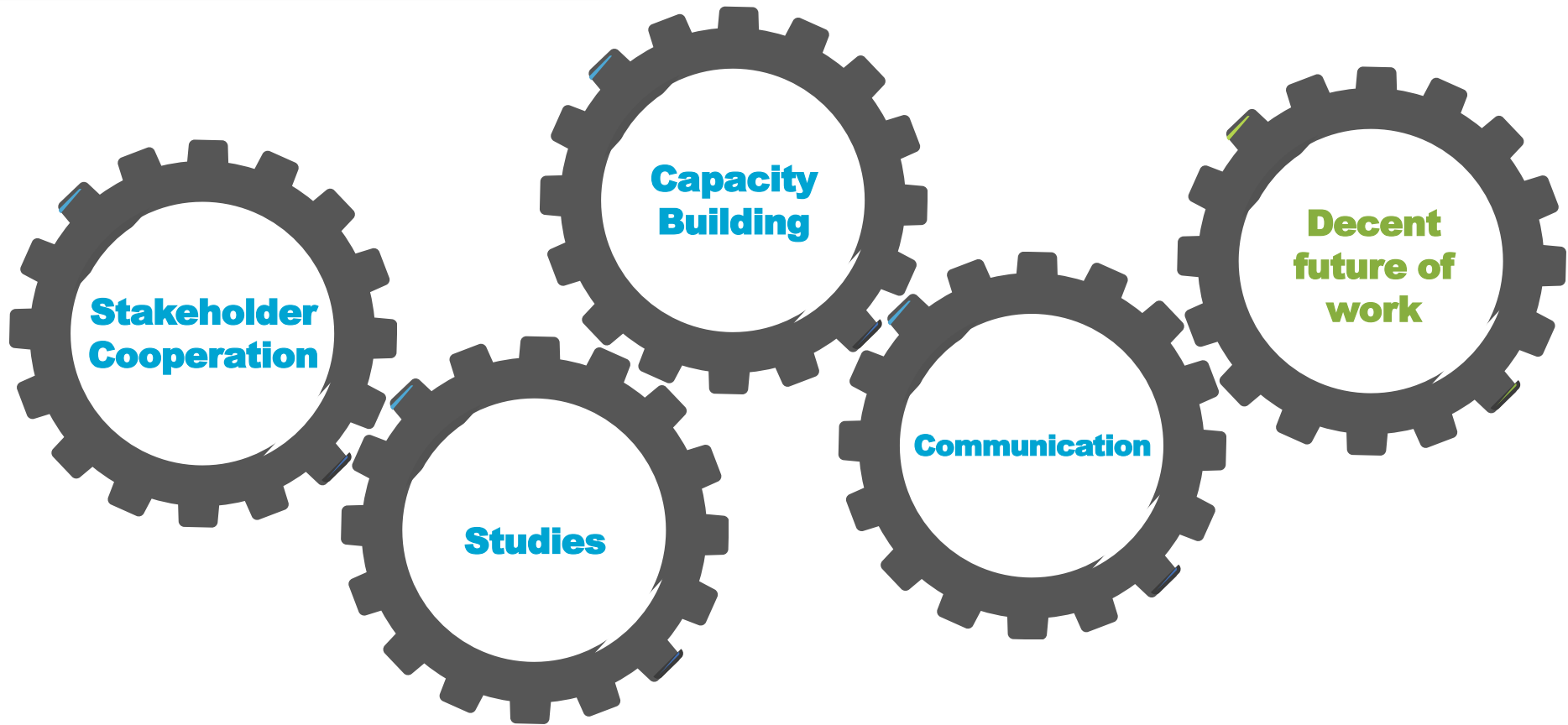
PURPOSE:

To increase the institutional capacity of
MoLSS's Dept. of Employment Policies by
improving quality and efficiency of policy-
making



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PROJECT DESIGN





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STUDIES

Methodology:

Desk research + stakeholder meetings and workshops + face-to-face + interviews + analysis + reports



Sector Studies – Energy; Health; Education; ICT; Banking/Finance;



People with Disabilities (for decent work future);



Mobbing Complaints;



Impact Assessment (application of current legislation).



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STAKEHOLDER COOPERATION AND COORDINATION



Workshops for studies (real data)



Workshops for New Employment
Strategies (opinion-gathering)



Future of Work Commission ('blue skies'
thinking)



International Conference



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CAPACITY BUILDING



Conceptual: Decent work for women + Future of work & gender + certificated training by an International organisation



Technical: PCM



Practical: Drafting national strategies & policies + IT-based progress-monitoring system + Advocacy & Awareness-Raising Strategy



CONCEPTUAL

TECHNICAL

PRACTICAL

Based on analyses from studies

Supported by Advocacy & Awareness-Raising Strategy

Monitored by new IT-Based System



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COMMUNICATIONS



Introductory film – MoLSS responsibilities
for future of work + gender



Spot Film – gender rights



**Implementation of Advocacy &
Awareness-Raising Strategy**



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**THANK YOU!
STAY SAFE!...
AND
WISH US LUCK!**

future of

work