



This project is co-financed by the  
European Union and the Republic of Turkey



# TECHNICAL ASSISTANCE FOR PROMOTING DECENT FUTURE OF WORK APPROACH WITH A GENDER EQUALITY FOCUS

FUTURE OF WORK  
TREESP1.3.FoW/P-01

## Beneficiary:

Ministry of Labour and Social Security (MoLSS)  
Department of Employment Policies (DoEP)

## Financed by:

EU and The Republic of Turkey

## Funding Source:

IPA 2 (Instrument for Pre-accession Assistance)  
Employment, Education and Social Policies Sectoral  
Operational Programme 2014-2020 (EESP SOP)

## Contracting Authority

Ministry of Labour and Social Security,  
Directorate of European Union and Financial  
Assistance

## Implementation period:

February 2021-July 2023

## OVERALL OBJECTIVE

To enhance policy-making and implementation  
capacity of MoLSS.

## PROJECT PURPOSE

To increase the institutional capacity of MoLSS by  
improving quality and efficiency of policy-making focus  
on gender equality and the future of work approach

## PROJECT CONTEXT

Over recent times, discussions on globalisation, digitalisation, automation, AI, online platforms, e-trade, information technologies, and robotics on government agendas have entered the lives of individuals in a fast and concrete way due to a global coronavirus pandemic.

Governments and institutions globally have been examining the impact of automation and digitalisation on the labour force and are taking measures for “decent future of work” for every individual. Meanwhile, the use of digital technologies has become a necessity for the continuity of life at community level and for sustaining various basic services such as education, health, etc.

## PROJECT AIM

Within the scope of the project, activities are carried out in cooperation with many institutions and organisations in order to evaluate the impact of current policies on the working life. At the same time, the Project will analyse the ways in which global and national trends are likely to shape the world of work in the future. Bringing these two strands together, the Project will support MoLSS to develop new policies aimed at preparing of the decent work of the future in working life. At the same time, the Project will focus on gender equality and ensure that it permeates all actions.



This project is co-financed by the European Union and the Republic of Turkey

## PROJECT CATEGORIES AND INTERVENTIONS:

The Project has been designed with 4 categories and 15 Interventions. It is based in Ankara, but some interventions will involve cooperation with institutions in Istanbul, Izmir, Bursa and Adana.



### STUDIES

#### Institutional Capacity-Building

- Trainings with the approach of future works
- IT-based monitoring mechanism for follow up of the strategic documents
- Study visits
- Advocacy and Awareness Raising Strategy

#### Scientific & Technical Studies

- Analysis of sectoral studies on future of work
- Research of the People with Disabilities
- Research on Mobbing Complaints
- Impact assessment analysis (implementation of current legislation on women's employment)

#### Advocacy & Awareness-Raising

- Closing Conference
- Preparation of the Communication Plan
- Public Spot Film

#### Coordination & Cooperation Mechanism

- Workshops to be held after pre and post research
- Workshops on New Employment Strategies
- Establishment of the Future of Work Commission
- International Conference on Future of Decent Work



TECHNICAL ASSISTANCE FOR  
PROMOTING DECENT FUTURE OF WORK APPROACH  
WITH A FOCUS OF GENDER EQUALITY PROJECT

future of

work