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| **Interview Questionnaire**  **Int. 9 - Report on Employment of People with Disabilities for Decent Future of Work**  **Technical Assistance for Promoting Decent Future of Work Approach with a Focus on Gender Equality** | |
| ***Name of the responder:*** | |
| ***Institution:*** | |
| ***Position:*** | |
| ***Contact information***  ***Phone:***  ***email:*** | |
| ***Type of organization*** | |
| * Government * Private Sector | * Academia * Other Please specify ………………… |
| * NGO |  |
| **Date: …./……/2021** |  |
| **Questions to be replied by the responder.** | |
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| 1. What is the type and degree of disabilities, disaggregated by gender of the disabled people working in your institution/organization? | |
| 1. Do you know the legal regulations provided by The United Nations Convention on Human Rights (CRPD) on the rights of persons with disabilities? If yes, for that Have any changes been made in your institution/organization? | |
| 1. Do you think the jobs in the open labor market within the current employment system provide enough opportunities for people with disabilities to take part? In this context, is there a special structure for women with disabilities? | |
| 1. What do you think are the barriers/difficulties/obstacles faced by persons with disabilities when entering the labor market? Are there any obstacles that women in particular face? | |
| 1. Do you have any practices or actions to support/facilitate the entry of women with disabilities into the labor market? (Such as work-based learning, apprenticeship, internship, on-the-job training) | |
| 1. Is it possible to recognize disability as a source of diversity, talent and innovation for the changes (emerging technologies, new jobs, remote work) that come with the new business world working system? | |
| 1. Do you think your institution/organization is ready to support people with disabilities with the new work system and new jobs in the new business world? What changes have you made, especially for women with disabilities? | |
| 1. What are your thoughts on current laws and practices regarding employment quotas for people with disabilities? Should there be a separate quota for women? | |
| 1. In your opinion, what kind of criteria should be considered in the selection of personnel for vacant disabled positions? Are different selection criteria required for women with disabilities? | |
| 1. Are you aware of the employment policies implemented for people with disabilities? What kind of employment incentives and opportunities should be offered for people with disabilities? | |
| 1. What kind of changes or innovations would you suggest to facilitate access to physical needs according to disability groups? | |
| 1. What should be done to ensure the adaptation of disabled people who migrated from rural to urban areas to the labor market? What can be special studies for women? | |
| 1. Do NGOs, companies and trade unions have special activities for women with disabilities? If yes, in which direction are they working? | |
| 1. Are persuasion campaigns carried out through the media to include people with disabilities in the job market? Have you come across a study especially for disabled women? | |
| 1. What are the effects and consequences of the COVID-19 pandemic on disabled workers in the Turkish labor market? | |
| ***Thank you..*** | |